

Press Information Bureau
Government of India
Ministry of Social Justice & Empowerment
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Employment to Differently Abled Persons

As per the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, reservation of post for persons with disabilities is mandatory in Government Sector only. As per information available from DoPT as on 1.01.2014 there are 6232 employees with disability in various Ministries/Departments/Attached and Subordinate offices. The Department of Public Enterprises has informed that as on 31.03.2014 there are 9540 employees with disabilities working in various Central Public Sector Undertakings.

The Government has recently launched a National Action Plan for skill development of persons with disabilities to enhance their scope of employment involving NGOs.

The Ministry does not have information relating to employment of persons with disabilities by private companies under CSR activities.

Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 mandates reservation of not less than 3% vacancies for persons with disabilities (blindness, low-vision, hearing impaired, locomotor disability and cerebral palsy) in the Government employment. The Government also implements scheme for skill development and vocational training for persons with disabilities.

This information was given by the Minister of State for Social Justice and Empowerment, Shri Krishan Pal Gurjar in a written reply to a question in Lok Sabha here today.
